





LOCAL 444 SEIU

**SANITATION OFFICERS ASSOCIATION** 



**8** About Our Members



Vol. 5 Issue 2 April-June 2009

## April-June 2009 IN The second of the second

President Joe Mannion (left) welcomes Robert "Bobby" Dzurilla as the union's sixth Business Agent. See president's message on pages 2-3 for more information on Bobby.



President Mannion Welcomes
Unions 6th Business Agent



An Official Publication of Sanitation Officers Association LOCAL 444 — SEIU

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# Message From President MANNION



Just when you thought you'd seen everything in Albany and nothing could get any stranger, we watched the battle for control in the Senate play out like a bad dream. What started with Republicans losing control to the Democrats after last year's election turned into Republicans staging a coup to wrest control with the help of two Democrats who tried being Republicans for their own self good.

Both Democratic Senators Pedro Espada and Hiram Monserrate jumped ship to band with Republicans, claiming they were opposed to the way then Senate Majority Leader Malcolm Smith was leading the conference. That move temporarily put the Senate Republicans back in charge, at least on paper. In essence, however, it left a tremendous amount of bickering, backstabbing and politicking – and no work. But, it was short lived. Monserrate went back to siding with the Democrats, which then made matters worse as the Senate was now in a 31-31 tie with its leadership picture more confused than ever.

Monserrate said he returned to the Democratic fold because he was satisfied that a new leader chosen by Democrats, Senator John L. Sampson of Brooklyn, would unify party members and bring about action on important legislation.

Espada, however, was holding out for a top position with Republicans, something he wasn't able to get as a Democrat. Republicans installed Espada, a Bronx Democrat, as president of the Senate, and Dean G. Skelos, a Long Island Republican, as majority leader.

Not to be outdone by their Republican counterparts, the Democrats came wooing Espada and were successful as the back and forth legislator once again flip-flopped and returned to the Democrats. Why? Because he was offered the position of Senate Majority Leader – one of the top dogs – while Malcolm Smith was resigned to settle for Senate President.

The bitter standoff that paralyzed the New York Senate for more than a month and left hundreds of bills unresolved, finally ended with Democrats back in charge. Due to the dysfunction of the Senate, New York State also ended up with a Lt. Governor, something we've been without since former Governor Eliot Spitzer resigned from office and David Paterson became our current Governor.

Espada's and Monserrate's defections not only hobbled the state government, making the body a national laughingstock as the feuding factions shouted and gaveled over each other in simultaneous legislative sessions, but led Gov. Paterson to take the extraordinary step of appointing a lieutenant governor, Richard Ravitch, to clarify the state's line of succession. Republicans are challenging the appointment questioning whether the Governor had the authority to do so.

The month of inaction has been frustrating in Albany. New York City lost \$60 million in tax revenue because the Senate did not pass a planned authorization for a sales tax increase. The City of Yonkers faced a budget crisis because the Senate impasse held up revenue bills critical to having its budget certified. Several high-profile issues stalled by the leadership battle, including same-sex marriage and changes in rent control laws, were left in the air as the regular legislative session wrapped up at the end of June.

Gov. Paterson has talked about calling the Legislature back again this summer to address the latest hole in the budget, which he said could be \$500 million to \$800 million.

And Illinois though it had problems with its Governor!

## 2009 LEGISLATIVE Session Wrapup From Lobbyist Bing Markee



The 2009 Legislative Session, which was scheduled to complete on Monday, June 22, wrapped up with the Assembly adjourning one day later on June 23 at the call of the Speaker. The Senate, for reasons I will elaborate on later in this report, adjourned, at the call of the Majority Leader, last Friday at 1:45 a.m.

With the resignation of Governor Spitzer last year, and the many unknowns and much unchartered territory resultant, no one would (or could) have predicted an even wilder year in Albany this year. Lack of fiscal notes for New York City bills, Tier V, Veto #5 and Senate morass were just some of the many hot issues of the session.

The fiscal note issue regarding legislation affecting New York City pension systems that raised its ugly head last year remains unresolved; corrective legislation that was drafted languished and died. Consequently, no bills affecting the aforementioned pension systems were even considered by the legislature.

TIER V: Onerous Tier V pension plans for new public employees were proposed as part of the budget, but were ultimately removed when the budget was finalized. Less than one month before the end of the scheduled legislative session, the governor proffered Program Bill #32, which is a separate Tier V pension plans bill. Program bills are sent to the chairs of the respective committee in each house that would have jurisdiction over them. In this case, it was Senate Civil Service and Pensions (Senator Diane Savino), and Assembly Governmental Employees (Assemblyman Peter Abbate). Neither Senator Savino nor Assemblyman Abbate sponsored the bill. What is particularly disturbing about this is that all major changes to the pension systems in the past were done through careful analysis by informed and unhurried study commissions, with input from labor, not in a hastily-crafted program bill being force-fed to everyone.

**VETO #5 of 2009:** In an unprecedented and historic move, the Governor vetoed the Tier II extender for police and fire. Tier II for police and fire has been extended every two years for almost 30 years and signed into law by the four previous governors consecutively. If the police and fire unions are unable to remedy this, it will have significant ramifications on all public employee unions, particularly the uniformed forces, because all new police and fire employees will be forced into Tier III.

Several analyses of Tier III indicate that it is even more onerous than the proposed Tier V; new police and fire employees will have lesser pension benefits than other uniformed forces. Simple extrapolation of this situation would indicate that the Mayor of the City of New York will stop at nothing to reduce the pension benefits of the other uniformed forces as well.

**SENATE UPHEAVAL:** The morass in the upper house resulting from the leadership vote conducted on June 8th, which was publicly settled last Thursday, is privately unresolved. There are three racially-divided factions in the Senate right now, which portends serious difficulties for us with respect to whom to deal with. As it stands today, the Senate rules have been changed to bifurcate the Senate President Pro Tempore and Majority Leader into two separate positions. Senator Malcolm Smith is now President Pro Tempore, and Senator Pedro Espada is Majority Leader. Senator John Sampson is the leader of the Democratic Conference, an undefined title, in essence, and this ain't over. At the time of this writing, the Senate was scheduled to resume session at the call of the Majority Leader on Wednesday, July 15, at 1:00 p.m. It is rumored that they will take up the Tier V legislation, Governor's Program Bill #32, and we are working to forestall that.

The current financial crisis and the fiscal notes issue caused us earlier this session to pare our legislative agenda down to just 12 measures this year. We have been attempting, in conjunc-

Continued on page 4



### Shop Stewards

### Manhattan

M1	Joseph Arcardo
	Joseph Rodriguez
	Alexander Chorny
M4	John Johnston
M5	Neftali DelRio
	Michael Macchia
M7	Peter Cullen
M8	Eric DeJesus
M9	Ricardo Santiago
	Dean Seagers
M11	Jason Permuy
M12	Juan Reyes

### Bronx

BX1 Gil Soto
BX2 Lewis Hernandez
BX3 Robert Landi
BX4 William Troche
BX5 James McGovern
BX6 Anthony Marquez
BX7 Kevin Croke
BX8Thomas Hopkins
BX9 James Murphy
BX10 Joseph Brennan
BX11 Anthony Albert
BX12 Michael Cambria

### Brooklyn

2.00
BK1 Dennis Gordon
BK2 William Newlin
BK3 Vincent Murdock
BK4 Kevin Neuner
BK5 John Mickle
BK6 Louis Zupo
BK7 Patsy Sorrentino
BK8 Rashid Smith
BK9 Thomas Rice
BK10 Gerald lacono
BK11 Fred Schwarz
BK12 Vincent Buccheri
BK13 Louis Vacca
BK14 Kevin Tock
BK15 John Naimoli
BK16 Albert Gray
BK17 Greg Dalton
BK18Terrance Winters
DICTOICITATICE WITHCES

## Queens

Q1	William Doak
Q2	Keith McClean
Q3	Robert Luizzi
Q4	Arthur Aloe
Q5	James Kraly
Q6	Richard Moore
Q7	. Michael Avellino
Q8	
Q9	Richard Treglia
Q10	Gary Ponte
Q11	.Chuck McDonald
Q12	
Q13	
Q14	

## Staten Island

SIT	.Steve vvooiverton
SI2	. Leonard Buopane
SI3	Richard Lauser

## **Splinter Groups**

SP	Robert D'Angelo
	Kevin Lyons
Lots	Vincent Cerbone
	Joseph Walls
	Roy Brandquist
	Robert Goffredo
	George Nieves



## Be In TOUCH

RETIREE DIRECTORY — To be included in this listing, you must fax or send to the union office a letter signed by you including your social security number and date of birth, giving us permission to post your information.

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## JOHN BENVENGO

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## **RALPH BOCKINO**

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## President's Message

Continued from page 2

Onto a more pleasing topic, I'd like to welcome Robert "Bobby" Dzurilla as the union's sixth business agent. Bobby was hired by the Department in 1983. He was promoted to Supervisor in 1986 and then to GS1 in 1993. He has been active with the Union since his promotion in 1986. He has held the Titles of Shop Steward, Boro Delegate and is currently a GS1 representative on the Executive Board. I appointed Bobby as a Business Agent at the end of last year, our sixth negotiated B.A. line. Bobby is currently assigned to the Queens East Boro as SOA's Business Agent. Our seventh and final negotiated Business Agent will be appointed on June 2, 2011.

Updating you on our First Scholarship Golf Outing, all golfer slots are filled. Even though by the time you receive this newsletter we will have given our numbers to the caterer, I will still accept Dinner Sponsors and Dinner Only guest up until August 7, 2009, the 9th Hole Sponsors up until August 14, 2009 (Glenn's birthday), and the Hole Sponsors up until Monday August 17, 2009 (my birthday).

Anyone wishing to donate items to the raffle or give-away, I will accept them up to August 19, 2009. I want to thank all those that have supported us during this inaugural event. A special thanks to our Providers, Unions and Fraternal Organizations' that have supported us. It's very satisfying to see these same organizations that we have supported over the many years with their fund raisers come forth and support us with ours and for those that have not...well, what can I say?

We currently offer four \$1,000 Scholarships (\$4,000) each year, sponsored by Union Benefit Planners (\$2,000) and USI Affinity (\$2,000). Both are brokers for Voluntary Life Insurance offered to our active members. We wanted to offer this to more of our members' children who are looking to further their education beyond high school.

If I can ask all of you for a little prayer and/or to keep your fingers crossed for good weather, we should be OK for the 19th. I have already been assured by my mother that it will work out OK since she will be putting St. Anthony in the window on the 18th. Thanks Mom.

On a totally different note, if you're looking to go to Dorney Park this summer, we have discount coupons at the Hall. Give us a call and we will get them to you. It's an easy way to have some fun and save some money.

In closing, I'd just like to wish you all an enjoyable summer. The days certainly do fly by and before you know it, the kids are back to school and we're preparing for colder weather once again.



tion with the New York State Public Employee Conference, to develop a process acceptable to the legislature to address the fiscal note issue, but as yet, to no avail. The Assembly had draft legislation, but it did not get beyond the draft stage.

As a result, of the 12 measures we are carrying, only one has been signed into law:

S2312 (Savino)/A5308 (Abbate) Chapter #79 B 07/01/09

**GENERAL EXTENDER:** Extends the right of public employees and public employers to negotiate for retirement benefits not requiring approval by act of the legislature; extends certain temporary benefits and supplementation programs until July 1, 2011.

None of the others passed both houses. While more bills could pass if one or both houses resume session, it is unlikely.

Seeing as the Legislature is still in tremendous upheaval as we sent this newsletter to print, we will provide you with another legislative update in the fall issue of our newsletter. Hopefully at that time we will have had more success with some of our own bills, and some of the general labor related bills will have been resolved as well. — JM

## SCHOLARSHIP WINNERS

## **Union Benefit Planners Scholarship Award Winners**



Nicole Castagno, daughter of Joseph Castagno (SOA 2nd VP), is a senior attending Kean University in NJ. In January 2010, she will be receiving a BA in Physical Education and Health. She has also been a four-year member of the Kean University Softball Team.

## SOA Golf Outing

Sanitation Officers is holding its Annual Golf Outing on Wednesday, August 19, 2009.

While all golfing spots have reserved. been there are still dinner reservations available, as well as tee sponsorships. Deadline is July 31.

Anyone interested should call the Union Headquarters at (718) 837-9832 for more information.

Jennifer Lentine, daughter of QW1 Supervisor Louis Lentine, honored have won the Union Benefit Planners



Scholarship Award. She is currently attending Marymount Manhattan College and is majoring in biology.

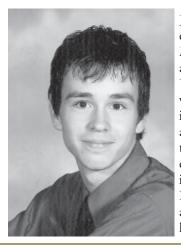
## **USI Affinity Scholarship Award Winners**



Amanda Palmer, daughter of Supv. Charles Palmer (BkN4) graduated this past spring from Suffolk Community College with an Associate's Degree in Business Management. Amanda will be attending F.I.T. in New York City this fall to earn her Bachelor's Degree in Marketing. She

E.

plans to attend NYU for her Master's Degree.



Jonathan Rezin graduated from New Hyde Park Memorial in June 2008 and is attending State University at Albany where he plans to major in Political Science. Since attending Albany, Jonathan has gained an interest in crew and is working out with the team. He loves to play lacrosse and has joined a summer league.



## Be In TOUCH

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JOHN A. CUTRONE Ret. 1985, Fresh Kills Marine Dispatcher 117 Whittier Road Brick. NJ 08724 or

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Although Election Day was more than half a year away, we thought it was never too late to run pictures of our members volunteering for a good cause — working for politicians who support the labor movement by sponsoring bills of importance to our members and working to defeat those that hurt us.

"Despite the current chaos in Albany, it's always important to help re-elect those politicians we know we can turn to for support and help," President Joe Mannion said. "We're thankful to all those who came out to help and encourage more to do so in future elections."

Pictured from top, moving clockwise: Q14 Shop Steward Frank Guerrini, Recording Secretary Artie Catenacci, President Mannion, Business Agents Billy Magill and Bob Cassanovas, Q1 Shop Steward Bill Doak, and Q1 Supervisor Ralph Maletti.

President Mannion, Q11 Supervisor Fred Dagri, Q13 Shop Steward Frank Lapera, Recording Secretary Catenacci.

Business Agents Phil Rodriguez and Carlos Rivera, M2 Supervisor Mike Perrotta, BW Boro Delegate Jerry Iacona and FBF Supervisor Frank Sparacio.

Catenacci, Joe DiMasso (past SOA President) and Mannion.

Catenacci and Business Agent Al Pappalardi.



## VOLUNTEERING FOR A GOOD CAUSE









## **Unions & City Reach Deal on 2-Year Health Benefits Agreement**

City unions and the Mayor reached an agreement earlier this summer regarding health benefits for 550,000 current and retired City employees. Under the deal, this is the first time that City employees covered by HIP will be required to make co-payments for emergency-room, inpatient and ambulatory treatment. The agreement imposes the \$50 to \$100 co-payments for about one-fifth of current and retired City employees, and eliminates coverage for preventive dental care.

The agreement also stipulates the City's intent to lay off about 1,000 provisional employees and it delays by 90 days another set of layoffs that had been announced for more than 1,000 permanently assigned employees.

The deal includes compromises from both sides and will save the City \$400 million in the next two fiscal years. Each fiscal year that follows will also have a \$150 million recurring savings. The deal was worked out between the City and the Municipal Labor Committee, which represents about 100 civil service unions, including SOA.

The MLC kept the new restrictions on members' health coverage limited mostly to co-payments and administrative savings, and they achieved another 90 days to negotiate a way to save the 1,000 union jobs that would have been cut. They refused, however, to agree to what the Mayor wanted: to create a less generous level of pension benefits that would pay less and require more years of service for future employees.

"This deal provides the City with the budgetary relief it needs with a minimum of disruption to our benefits," said Harry Nespoli, MLC Chairman. "The unions of this City, when all is said and done, have been and always will be there when the City is in trouble. This is not a problem we caused, but the 550,000 people that I and the other labor leaders represent always meet our responsibility to the citizens of New York City."

HIP/HMO program savings are:

- \$50 co-payment for hospital emergency room visit, which will be waived if patient is admitted;
- \$100 co-payment for an in-patient facility admission;
- \$50 co-payment for an ambulatory surgery facility treatment or service; and
- Eliminating the preventive dental rider from the base program.

  GHI-CBP/Blue Cross and GHI/Blue Cross/Senior Care program savings are:
- Instituting the GHI-CBP/Blue Cross network for the entire hospital network;
- Implementing minimum premium program with the Blue Cross hospital program;
- Use of participating-only freestanding ambulatory surgery facilities;
- Use of participating-only freestanding hemodialysis facilities; and
- Establishing a \$50 emergency room co-pay for Senior Care Plan, which will be waived if patient is admitted.

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## Be In TOUCH

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Congratulations to Jonathan Rezin, son of Andrew Rezin, Supervisor QE7 and wife Jean, on achieving the rank of Eagle Scout, the highest rank awarded by the Boy Scouts of America. Jonathan is a member of Boy Scout Troop 298 of New Hyde Park, N.Y.



Some people can never really leave their jobs behind. Retired Supervisor Paul Ososky still has his head full of garbage. While on vacation in Chile, Paul was caught on camera supervising a crew. I wonder if he signed their 350? — *Glenn Ferber* 

Congratulations to Supt. Bill (QW1) and Agnes Doak on the birth of their son William John Doak on February 15, 2009. He weighed 8 lbs. 7 oz. and was 19 inches. Williams's big sister, Alexandra (2006), is excited with her new baby brother.

Retired Supervisor Anthony Carraturo (BKW6) was recently recognized for bravery on a Southeast Asian battlefield — 42 years late. Carraturo received the Purple Heart and five additional commendations by Rep. Michael McMahon at a ceremony in his New Dorp office.

Carraturo said he was a 19-year-old kid playing stickball in the school yard and working for an uncle's construction company in Brooklyn when he was drafted for service in Vietnam in 1967. The head injuries he suffered not long after





he got there, when the armored personnel carrier he was riding in was struck by enemy fire during Operation Junction City, as well as the totality of the war experience itself, left him unwilling to pursue the medals he deserved when he left Army service a year later. After prodding by family, friends and other veterans, Carraturo permitted his daughter, Nicole, to contact McMahon, who said "our nation is finally recognizing your incredible service."

In Memoriam:
Chief Renzo Ferrari (BOO) 6/19/09
A/C Richard Beverly (QE) 2/20/09
S/W Stephen Dixon (QE14) 3/12/09
Louis Dileo (Ret. 1973) 12/10/08
Martin Moran (Ret. 1976) 1/1/09
Stanislaus Wietrzychowski
(Ret. 1977) 1/27/09
John Romano (Ret. 1999-M8) 2/22/09
James Duncan (Ret. 1973) 3/8/09
John Clark (Ret. 1981) 3/21/09
Howard Capen (Ret. 1980) 3/27/09
Salvatore Carbone (Ret. 1988) 4/1/09
John Trojcak (Ret. 1990) 4/10/09
Richard Bragoli, (Ret. 1986) 4/12/09
James Guido (Ret. 1990) 5/4/09
Michael Rawson (Ret. 1974) 5/6/09
Francis Taylor (Ret. 1982) 5/8/09
Albert Ventre (Ret. 1979) 5/12/09
James Wallace (Ret. 1974) 5/29/09
Ernest Perkins (Ret. 1990) 6/10/09
Louis Lembo (Ret. 1996)6/13/09
Andrew Murray (Ret. 1983) 6/14/09
Roosevelt Tisdale (Ret. 1987)6/15/09
Ret. Dep. Com. Carl I. Butler 2/3/09
Ret. D/C Joseph Barsalona 4/20/09
Retiring Members:
Nicholas Calabrese, Manh 3/1/09
Robert Reichert, M9 3/12/09
David Pelligrino, Bx3 3/14/09
John Tarter, SI1 3/31/09
Paul Robinson, Export 4/20/09
Phillip Stallone, Q3
Thomas D'Ambrosio, M94/29/09
John Caruso, LCU
Tony Parsons, Bk4 5/24/09
Robert Verde, M8 6/30/09

## Benefits Agreement

Continued from page 7

Under the agreement, effective July 1, 2009, there will be a one-time payment to the Union-administered welfare funds of \$200 per active employee and retiree.

Freddie Williams, Bx9......7/1/09

President Joe Mannion said that although this may not seem like such a great deal at first glance, it's a lot better than what unions could have faced without it.

"These are tough times for everyone. No one wants to have to pay out more or take in less, but considering where we could have ended up, this arrangement made between the MLC and the City is not so bad."

## In Memoriam (Family & Friends):

in (viemoriam (i amily & i rienas):
Supv. William Magill, SOA-BA Father
Supv. Carl T. Butler, Bk7 Father
Supv. Menelik Eaddy, Q9 Father
Supv. Edward McNally, QW Brother
Supv. Calvin Houston, Bk11Mother
Supv. Stan Howard, BWD Export
Supv. Rocky Petruzzelli, Bk11 Father
Supt. Mario Bonanno, Manh Mother
Supv. James Belligiere, LCU Grandfather
Supv. Timothy Dueno, Bk8 Mother
Supv. Allen Lamm, Q13 Mother
Supt. Daniel Kenny, SI Brother
Supv. Edward Thaize, FK Mother-in-Law
Supv. Robert Thaize, SI2 Grandmother
Supv. Roger Rebando, Q13 Stepmother
Supv. Frank Dipietra, Q7 Father
Supv. Tyrone Peterson, San Police Father
Supv. Richard Lauser, SI3 SOA-BD
Father-in-Law
Supv. Vincent Provenzano, San Police
Grandfather
Ret. Supv. John Lenihan, M9 Wife
Ret. Supt. Mike Ryan, M12 Brother
Ret. Supv. David Pellegrino, Bx3 Father
Ret. Supv. Cono LaGuardia Wife
Ret. Supv. John Benvengo Son
Ellen Ryan, Commissioner's Partner Father
Ret. A/C Al Rahner, QW Father
Joni Howe, Healthplex Son

## Newborn Children:

Supt. William Doak (Son)

## Share Your News

If you have news you'd like to share with other members, send the information, along with photos, so we can publish them in our newsletter. Photos printed from a desktop printer will not reproduce well in our newsletter. All photos should be sent in either jpg or tiff formats.

All information can be send to: IN UNITY, Sanitation Officers' Association, 8510 Bay 16th St., 2nd Floor, Brooklyn, NY 11214



## Be In TOUCH

## STEVEN SCHMALZRIED

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Ret. 1990, QS10 208 W. Valerian PI. Beverly Hills, FL 34465 (352) 527-6658

## 10

Union members came out in full force for the last meeting of the 2008-09 session. In addition to the regular union updates and important information that was discussed, there was also a pre-summer party that involved, what else, but food?

"We all get to spend time together as co-workers every day, but not that often as friends," said President Joe Mannion. "This meeting gave us all a chance to socialize in a relaxed and nonstressful environment."

Mannion said one of the topics discussed was a new voluntary benefit being provided through AFLAC that will give members an optional payroll deduction and portability into retirement. More information on this will be provided to members shortly. — Photos by Frank Mazzocchi











# LAST UNION MEETING OF '08-'09 SESSION











## Governor Signs Pension Benefit Extender

Governor Paterson recently signed legislation extending numerous temporary pension benefits for various state and municipal employees. Sponsored by Senator Diane Savino and Assemblyman Peter Abbate, Chapter 79 of the Laws of 2009 extends for an two additional years every temporary right, privilege, or Retirement benefit conferred by law for a member of a public Retirement system. Included in this extender are heart and other physical disability benefits. It also extends, for a period of two years, the right of public employers and employees to negotiate for Retirement benefits (other than those requiring approval of the legislature) without coalition bargaining.

## Retirees Living in Charlotte, NC Area

It is my understanding that good GHI doctors are few and far between in the Charlotte, NC area. I was made aware of a GHI participating provider who comes highly recommended by one of our own. Please feel free to investigate this Medical Center to see if it fits your needs.

Prime Care Medical Center 36-27 Beatties Ford Road Charlotte, NC 28216 Phone (704) 335-0806

It is not the policy of the Union or any of its funds to recommend specific doctors or centers. With that being stated, we believe alerting those who share a mutual concern can be helpful. A special thank you to Retired Supervisor Herbert Goings as been good enough to provide this information. — *JM* 

## Agent Orange & Vietnam Update

We received several calls about this and the best way to find out what's offered in your area is to do the following: Call the Veterans Service Agency in your area, if you know of a sick Vietnam Veteran or contact your local VFW/American Legion Post.

## WTC Disability Law Filing Deadline Further Extended

The World Trade Center Disability Law creates a presumptive eligibility for accident disability Retirement for certain qualifying conditions if such disability occurred as a result of participation in the WTC Rescue, Recovery, or Clean-up operations from September 11, 2001 – September 12, 2002. To preserve the right to the WTC presumption, a member MUST FILE a "Notice of Participation." The Notice is not an application for disability Retirement benefits; rather it is a necessary prerequisite for eligibility under the law. Chapter 489 of the Laws of 2008 extends the deadline to file a "Notice of Participation" to September 11, 2010. File now if you haven't already done so.

## **Employee Free Choice Act**

The Employee Free Choice act allows workers to form a union when a majority of workers sign cards authorizing the union — putting the choice of how to form a union, whether by majority sign-up or an election, in the hands of workers, not corporations. Members of Congress need to hear from you about the Employee Free Choice Act. Go to http://freechoice.seiu.org/page/speakout/employeefreechoi and enter your address information.

## Your Tires Age

One accelerator of tire age is ozone; something common in Denver's polluted urban air, so we would err toward longevity when storing tires there as compared to a more rural location.

Another point is the tire's actual age, which is stamped onto the tire's sidewall. Look for a molded-in "DOT" followed by a longish line of words and codes, with the date code at the end, in clearly different, stamped-in numerals.

This code appears on only one sidewall, and gives the build week and year. An example would be "3403" for the 34th week of 2003. This will at least tell you when the clock started running for each tire.

Best storage is the proverbial dark, dry spot. Store the unmounted tires sidewall down — not standing on their tread or the unsupported carcass can take a set — and avoid local heating or ozone production (hot water pipes, electric motors), along with the obvious grease, gasoline or chemical irritants.  $(AAA - 2008 \, Issue - JM)$ 



## Hold the DATE

## JULY

No Union Meeting

## **AUGUST**

No Union Meeting

- DSNY Family Day @ F.B.F.
- SOA Scholarship
  Golf Outing

## SEPTEMBER

- 2 Union Meeting (Active Only)
- 7 Labor Day
- 11 Patriot Day
- 11- Annual Shop
- Stewards Convention
  (Invitation Only)
- 13 Grandparent's Day
- 18 Rosh Hashana Begins at Sundown
- 22 Autumn Begins
- 27 Yom Kippur Begins at Sundown





## OCTOBER

3 Sukkot

8 Union Meeting (Active Only)

12 Columbus Day

20 National Boss Day

31 Halloween



# Message From Secretary-Treasurer FERBER

## **Attention Active and Retired Sanitation Officers**

It has been brought to the New York City Unions' attention from the Municipal Labor Committee that the Office of Labor relations imposed a \$55 fee to replace pay checks or retiree checks that are lost or damaged to the point they cannot be cashed.

The officers of the Sanitation Officers Association have always believed having Direct Deposit to be a good thing. As a matter of fact, we also recommend Direct Deposit for our Retirees. With the possibility of this additional charge, I would strongly suggest signing up and have your pension checks/payroll checks direct deposited to your bank.

## Raincoat Reimbursement Reminder

There are still several active officers who have not put in for their Rain Coat Reimbursements. Please do so now if you haven't already before time runs out. Don't lose out on this benefit. Contact your Business Agent and have your rain coat handy for them to authenticate. Don't procrastinate. Get paid!

President 1st Vice President 2nd Vice President Secretary-Treasurer Sec. Secretary Joseph Mannion Frank Mazzocchi Joseph Castagno Glenn Ferber Arthur Catenacci

Local 444 SEIU Sanitation Officers Assoc. 8510 Bay 16th Street 2nd Floor Brooklyn, NY 11214









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